







Table of Contents

Table of Contents	1
Introduction	
Objectives	
Intended Audiences	
Using This Facilitator's Guide	
Session Materials	
Preparation for Professional Learning Session	
IEP Procedural & Substantive Requirements	4



Introduction

Objectives

The objectives for teachers receiving training on IEP Procedural & Substantive Requirements.

- Teachers will develop an understanding of the following:
 - IDEA procedural requirements, including:
 - Child Find
 - Evaluation
 - Parental Involvement
 - IEP Development
 - IDEA substantive requirements, including:
 - Evaluation/Present Levels of Academic Achievement and Functional Performance (PLAAFP)
 - Measurable Annual Goals
 - Statement of Aids & Services
 - Progress Monitoring
- Teachers will increase their capacity to utilize the following HLPs to support the IEP process:
 - HLP 4: Use Multiple Sources of Information to Develop a Comprehensive Understanding of a Student's Strengths and Needs

- HLP 6: Use Student Assessment Data, Analyze Instructional Practices, and Make Necessary Adjustments that Improve Student Outcomes
- HLP 11: Identify and Prioritize Long and Short-term Goals
- HLP 12: Systematically Design Instruction Towards Learning Goals
- HLP 13: Make Adaptations

Intended Audiences

- Participants. The participants include district and school faculty, and staff involved with delivering instruction to students. These people may be, but are not limited to, classroom teachers, resource teachers, paraprofessionals, school-based administrators, and other personnel.
- **Facilitators**. The facilitators for HLP 8/22 include staff from the Alabama State Department of Education (ALSDE) or local districts who will deliver training to the participants noted above.

Using This Facilitator's Guide

This Facilitator's Guide should be used for training facilitators and for facilitators to use as a resource when preparing to train teachers. Before training teachers, facilitators should read and become familiar with this Facilitator's Guide and the handouts. In the Facilitator's Guide, the facilitation notes are in italics, which are meant to help you guide discussion and give direction on what actions to take. The notes that follow the Explanation of Slide guide what the facilitator says during the training session. This wording is not meant to be read word for word; rather, it provides the information that should be conveyed from the slide. The Facilitator's Guide offers practice-based opportunities to enhance teachers' learning and suggestions for supplemental resources.

This section lists the prework, materials, videos, additional resources, websites, and follow-up activities for these specific HLPs. Before presenting the training, facilitators should be familiar with all resources and materials. Facilitators should have the materials, videos, and websites ready and easily accessible before beginning each section.

The sections' duration, scope, and sequence may be customized to accommodate local needs. Select content and learning activities are noted as "optional." While the "optional" content and activities may help to reinforce learning of the HLPs, they may be excluded from training sessions depending on local needs or time concerns. The content and learning activities instrumental to understanding and implementing the HLPs are not marked as "optional." Those activities, which include prework, session content, and post-session work, should be included during training. You will find categories of information, materials, and resources for each section. The following is an explanation of each category:

- Purpose: An explanation of the objectives of the section.
- Time: An estimated amount of time for presenting the section.
- Prework: Resources that teachers should read or watch before the training sessions.
- Materials: Items and resources that will be used during the session.

Videos: Videos that will be accessed or referred to during the section.

Session Materials

- Facilitator's Guide
- Slide presentation
- Computer
- Projector and screen
- Adequate reserved space, time, and materials
- Tables arranged to support small group discussions
- Optional name table tents or name tags
- Printed handouts
- Chart paper
- Sticky notes
- Pens/pencils
- Highlighters
- Markers

Preparation for Professional Learning Session

- Have each participant bring a paper or electronic copy of one of their IEP templates and a completed IEP. If possible, all identifiable information should be redacted.
- Familiarize yourself with the example student on the *Student K Information* handout. This example will be used throughout the training.
- In preparation for Activity: IEP Development, decide how to break participants into four groups and prepare the four handouts (one for each group): Procedures, Content, Participation, and Revision. Handouts can be provided on paper or electronically.
- In preparation for Activity: IEP Teams Roles in Informing PLAAFPS, decide how to break
 participants into pairs and prepare the PLAAFP Elements & Guiding handout. Handouts can be
 provided on paper or electronically.

IEP Procedural & Substantive Requirements

- Purpose: Provide an overview of IEP Procedural & Substantive Requirements, give the
 participants some resources and tools for HLPs 4–6 and 11–13, and give them time to review
 and practice with the HLPs.
- Time: 6 hours
- Prework: Complete the Pre-work activities outlined in the resource <u>High Leverage Practices IEP</u>
 Procedural and Substantive Requirement Pre-Activities.
- Materials.
 - Current or old IEP (each participant is to bring their document) and blank IEP template.

- Handouts (4): <u>IEP Content</u>, <u>IEP Participants</u>, <u>IEP Procedures</u>, <u>IEP Revising</u>
- Handout: PLAAFP Elements and Guiding Questions
- Handout: Roles in Informing PLAAFPs Chart
- Handout: Student K Information
- Handout: IEP Tip Sheet Measurable Annual Goals
- Learning Extension Handout: <u>PLAAFP Component Rating Scale</u>
- Learning Extension Handout: <u>Measurable Goals Activity</u>
- Learning Extension Handout: <u>Connecting Supplementary Aids and Services to PLAAFP and Measurable Goals</u>
- Learning Extension Handout: <u>Planning for Progress Monitoring</u>

Videos.

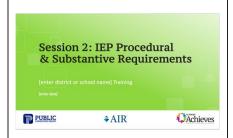
- IDEA Overview (slide 9)
- HLP 13 (slide 57)

Explanation of Slide

Today we will discuss the procedural and substantive requirements that must be satisfied in students' Individualized Education Programs. These are requirements outlined in law by the Individuals with Disabilities Education Act (IDEA).

Facilitation Note

N/A



Slide 2

Explanation of Slide

Before we begin, let's go around the room and introduce ourselves. Please tell us your name, school, position, instructional role, and some things from the HLP session that you have incorporated into your daily instruction.

Facilitation Note

N/A

Slide 3

Explanation of Slide

Here is the agenda for today.

Facilitation Note

Read the slide aloud

Slide 4

Explanation of Slide

The following are the objectives for today. At the end of this session, you should have a deeper understanding of the essential IDEA procedural and substantive requirements of the IEP process.

Welcome Introductions

- Name, school, and position
- Your instructional role
- What element from Session 1: HLP 7: Establish a Consistent, Organized, and Respectful Learning Environment have you found to be most impactful for your students? Share an examp



Agenda



Objectives

Teachers will develop an understanding of the following:

- including— Child Find Evaluation
- Parental Involvement
 IEP Development
- IDEA procedural requirements,
 IDEA substantive requirements including
 - including—

 Evaluation/Present Levels of Academic Achievement and Functional Performance (PLAAFP)

 Measurable Annual Goals

 - Statement of Aids & Services Progress Monitoring

Facilitation Note

N/A

Slide 5

Explanation of Slide

We will also incorporate HLPs that support the understanding and implementation of the IEP components. We will discuss these HLPs throughout these sessions as they align with each component.

Facilitation Note

N/A

Slide 6

Explanation of Slide

Let's take a minute to familiarize ourselves with the materials. Do you have any questions about any of the materials before we start?

Facilitation Note

You should give the participants a minute to explore the materials independently. Give wait time for participants to ask questions before you begin the training.

Slide 7

Explanation of Slide

We'll be using several different engagement tools throughout today's session. This is for two reasons: 1) We're modeling engagement strategies that you can use with your students, and, 2) These are strategies that are recognized to be effective in adult learning as well. For example, pairing visual cues with activities, as we've done on this slide, can help students know what to expect. When you see any of these icons on upcoming slides, you'll know what kind of activity we'll be engaging in at that time.

Objectives (cont'd)

Teachers will increase their capacity to utilize the following HLPs to support the IEP process:

- **HLP 4**: Use Multiple Sources of Information to Develop a Comprehensive Understanding of a Student's Strengths and Needs
- HLP 6: Use Student Assessment Data, Analyze Instructional Practices, and Make Necessary Adjustments That Improve Student Outcomes HLP 11: Identify and Prioritize Long- and Short-Term Goals
- HLP 12: Systematically Design Instruction Toward Learning Goals
- HLP 13: Make Adaptations Final

Materials

- Completed IEP (District-Specific)
 Activity: IEP Development (4 handouts)
 PLAAFP Elements and Guiding Questions
 Roles in Informing PLAAFPS Chart
- Student K Information
- Learning Extensions
- PLAAFP Component Rating Scale
 Measurable Goals Activity
 Connecting Supplementary Aids and Services to PLAAFP and
 Measurable Goals
- Planning for Progress Monitoring



This session contains "Learning Extensions." After each activity, you can extend your learning by completing the activity with the IEP you brought.

You also should have received the slide handouts which will provide you with a place to take notes and reflect.

Facilitation Note

N/A

Slide 8

Note: If you have experienced special education teachers who are already familiar with IDEA, you may use your discretion to skip slide 8.

Explanation of Slide

According to the IRIS Center at Vanderbilt's Peabody College, "The Individuals with Disabilities Education Act (IDEA) is the law that governs the education of students with disabilities. Through this law, students with disabilities are entitled to a free, appropriate public education (FAPE) that includes an IEP. The IEP serves as the blueprint for the services and supports necessary to meet a student's unique needs and guides every facet of [their] special education program." [Play video.]

Facilitation Note

Play the video (2 minutes, 11 seconds), which provides a brief overview of IDEA. After watching the video, note that a diagnosis of dyslexia does not necessarily result in special education placement.

Let's dive into some of the key ideas found in IDEA.

FAPE – All students with disabilities are to receive a free and appropriate education. While this is a staple of IDEA, it has historically been left to the courts to determine what this really looks like in schools. Most recently in the Endrew F. v. Douglas County School District (2017), the courts raised the "de minimus" standard. According to the ruling, the Supreme Court determined "[t]o meet its substantive obligation under

Individuals with Disabilities Education Act



Resources:

Access the law here.

Alabama Administrative Coc

Alabama Special Education
Reports

Endrew F. Decision

the IDEA, a school must offer an IEP that is reasonably calculated to enable a child to make progress appropriate in light of the child's circumstances." The Court additionally emphasized the requirement that "every child should have the chance to meet challenging objectives." (source:

https://sites.ed.gov/idea/questions-and-answers-qa-on-u-s-supreme-court-case-decision-endrew-f-v-douglas-county-school-district-re-1/).

Endrew F. has long-reaching implications for the IEP that we will discuss as we go through this training.

Parents' Rights – Another key component of IDEA is parental involvement and approval. All parents should play an important role on the Evaluation and/or IEP team. They provide invaluable data and insights on the student. Additionally, they must approve of the IEP and the services it provides. If they do not, they have due process rights and can reject services of request adjusted and/or additional services. Parents' rights are highlighted in Endrerw F. The parents in this case were upset that their son with autism attending a public school was continually not making progress and many of his goals were the same year after year. In response, they put him in a private school that specialized in services for students with autism. Their son immediately made progress and the parents thought the public school was responsible for paying for the private school because they did not meet his needs (which is required under IDEA). This dispute was pursued all the way to the Supreme Court, which lead to this landmark case that further defined FAPE.

To learn more about IDEA, how it is implemented in AL, and the Endrew F. case, visit these resources.

Access the Law Here: https://www.congress.gov/bill/108th-congress/house-bill/1350/text

Alabama Administrative Code:

https://www.alabamaachieves.org/knowledge-base/alabama-administrative-code/

Alabama Special Education Reports:

https://www.alabamaachieves.org/reports-data/student-data/special-education-reports/

Explanation of Slide

Under IDEA, educators are obligated to ensure both procedural and substantive requirements are met with each IEP.

Read the procedural definition. These obligations are the ones we are most comfortable with as educators. They involve making sure all of our "I" s are dotted and "T"s are crossed. Meaning all the necessary forms are signed, appropriate parties are involved, services the student qualifies for are provided, etc.

There are also substantive requirements. Read the substantive definition. These are the requirements that were further clarified in the Endrew F. decision. Substantive requirements go beyond procedures and compliance and really stress the importance of providing appropriate goals and services that promote meaningful educational benefits and progress. No matter what the student's needs are, they should be making meaningful progress with support from the IEP.

We will spend time today talking about both kinds of obligations and common ways people violate them.

Facilitation Note

N/A

Slide 10

Explanation of Slide

The Individuals with Disabilities Education Act (IDEA) consists of procedural and substantive requirements to which school district personnel must adhere in developing special education programs for students with disabilities. Ultimately, following these requirements will likely develop a student's individualized education program (IEP) that confers a free appropriate public education (FAPE). A failure to fulfill the procedural and substantive requirements of the IDEA, however, may result in the denial of a FAPE.

Facilitation Note

Procedural and Substantive Requirements

Procedural obligations compel school personnel to follow the specific requirements of the law when developing an IEP. Substantive obligations require IEP teams to develop and implement a plan that is designed to provide educational benefit for the student.

Section 1: IDEA Procedural Requirements

N/A

Slide 11

Explanation of Slide

Procedural requirements refer to specific processes that school district personnel must adhere to, such as:

- obtaining informed written consent from a student's parents before evaluating the student,
- fielding an IEP team that consists of the members required by the IDEA, and,
- developing an IEP that consists of all the components required by the IDEA.

A procedurally compliant IEP will help to ensure that:

- a student receives a FAPE,
- trust is built and maintained between parents and school district personnel, and,
- school districts will not be held responsible for compensatory education, tuition reimbursement, attorney's fees, or other types of relief.

(Yell et al., 2020)

Facilitation Note

N/A

Slide 12

Explanation of Slide

There are many laws related to the procedures pertaining to students with disabilities. We will spend most of our time on IEP development because those are most relevant to your daily role.

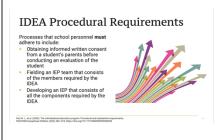
Facilitation Note

N/A

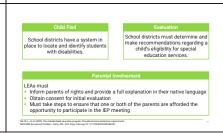
Slide 13

Explanation of Slide

Child Find requires that school district officials look for, find, and refer students who may have a disability.







A school district must refer and initiate an evaluation for a student within a reasonable amount of time when personnel reasonably suspect that the student may have a disability and, as a result, require special education services.

The school district has 60 days to evaluate after receiving written permission from the parents.

Parents must be provided procedural safeguards, and the school must explain them in the native language of the parents. Additionally, initial evaluation cannot be conducted without a parent's consent.

(Yell et al., 2020)

Facilitation Note

N/A

Slide 14

Explanation of Slide

There are four main areas of procedural regulations for IEP development, with many specific regulations. You will be split into four groups. Each group will review the regulations for one of these areas using the respective handout. Then, you will present the information to the entire group. You do not have to provide every detail but share the main takeaways and content in this area. You will have 5 minutes to present.

Facilitation Note

Split the group into four smaller groups. Give each group one of the four handouts of the content located in the "Activity – IEP Development" folder in the training materials and read the explanation of the slide. Then, give each group a few minutes to review their information and present it to the whole group.

Recommended time for activity: 15 minutes.

The handouts for this activity come from Yell et al., 2020.



Explanation of Slide

Now it is time to test your knowledge again with a short pop quiz. Let's determine which of the following are violations.

Facilitation Note

This slide is animated. Read each statement aloud as it appears. Then, after a moment, the answer will appear.

- 1. The school sought permission from Maya's parents after the completion of the evaluation. [Yes. Permission must be given before conducting an evaluation.1
- 2. Jacob's initial evaluation was completed in 50 days. [No. Anything over 60 is a violation.]
- 3. All of Brianna's goals are focused on math. The parents were asked for information about Brianna's reading skills at home for the evaluation. [Yes. The parents were not asked for relevant information.]
- 4. Jacob's IEP goals are around reading and math. The IEP team that convened had only the Health teacher present. [Yes]
- 5. There was no transition planning for an 8-year-old student with a disability. [No. Transition planning must begin no later than 14.]
- 6. Before the IEP, it was decided that Brianna should be in a special class. [Yes]
- 7. The IEP was reviewed after two years. [Yes]

Procedural Violations Pop Quiz

- The school sought permission from Maya's parents
 After the completion of the evaluation.
 Conducting an evaluation.
- Jacob's initial evaluation was completed in 50 days. [No. Anything over 60 is a violation]
- All of Brianna's goals are focused on math. The parents were asked for information about Brianna's reading skills at home for the evaluation. Pres. The parents were not asked for relevant informa: Jacob's IEP goals are around reading and math. The IEP team that convened had only the Health teacher present. [Yes]
- There was no transition planning for an 8-year-old student with a disability.

 | No. Transition planning must begin no later than 14.]

 | No. Transition planning must begin no later than 14.]
- 6. Before the IEP, it was decided that Brianna should be in a special class. [Yes]

Slide 16

Explanation of Slide

These are more examples of common procedural violations.

Facilitation Note

Read examples from slide.

(Yell et al., 2020)

Common Procedural Violations

- Failing to obtain written permission from a student's parents or guardians prior to evaluating the student
- or guanties print of evaluation within 60 days or the time limit im a state following receipt of parental consent Failing to consider or ask a student's parents for information relevant student's evaluation
- Failing to convene an IEP team consisting of the required partic
- Failing to include required content components in the final IEP (e.g., frequency, location, and duration of special education services)
- Determining a student's program or placement prior to the IEP meeting
 Determining a student's placement before developing their IEP

Explanation of Slide

The IDEA imposes a detailed set of procedural requirements that school districts must adhere to when developing students' IEPs. Weatherly (2019) referred to the substantive requirements as the content standard of IDEA because the substantive requirements address the importance of the content of a student's IEP being sufficient to enable that student to make progress. (Yell et al., 2020)

While the *procedural* requirements we discussed focused on processes and strategies, the *substantive* requirements focus more on the content and quality of the student's educational programming.

It is important to note the purpose of the IEP. This is a *living document* and should be used to assist the teacher and other related personnel in meeting the child's needs. It is *not just a legal requirement* that should be looked at once per year. Through our activities today, you will see how each component of the IEP is connected and how it should be used to inform your instruction on an ongoing basis.

Section 2: IDEA Substantive Requirements

Facilitation Note

N/A

Slide 18

Explanation of Slide

We are going to talk about four main areas of substantive requirements as outlined in Yell, et al., "Individualized Education Programs (IEPS) and Special Education Programming for Students with Disabilities in Urban Schools."

Evaluation and Present Levels of Academic Achievement and Functional Performance (PLAAFP): What are the student's unique educational needs that we must consider in developing their individualized program?

Measurable Annual Goals: What goals and objectives will enable the student to achieve meaningful educational benefits?

Statement of Aids and Services: What services will we provide to the student to address their educational needs?



Progress Monitoring: How will we monitor the student's progress to determine whether the instructional program is effective? **Facilitation Note** N/A Slide 19 **Explanation of Slide** Substantive Requirements (1 of 4) Present Levels of Academic Achievement and Functional Performance (PLAAFP) The first requirement we will discuss is Present Levels of Academic Achievement and Functional Performance. We are also going to talk about how HLP 4 supports this requirement. **Facilitation Note** N/A Slide 20 **Explanation of Slide** Alabama IEP Document [Read the slide aloud.] Strengths of the student
Parental concerns for enhancing the education
Student preferences and/or interests
Results of the most recent evaluation(s)
Academic, developmental, and functional needs of the student **Facilitation Note** Read the slide aloud. Slide 21 **Explanation of Slide** Comprehensive Learner Profile It is important to consider the whole child when determining For each student, consider the following: students' strengths and needs. This means moving beyond Health, physical, and medical needs Academic actives contained and actives contained actives contained and actives contained active cont just academic achievement and thinking about the student's Recreation/leisure activities
 Technology needs non-academic skills related to social-emotional development, Postsecondary transition needs communication, recreation activities enjoyed, health, physical, Important Note
In Alabama, these aspects will likely be included on the Profile Page. and medical needs, motor skills, technology needs, and postsecondary transition needs. This list of considerations may be long, but it needs to be more comprehensive. Each

student is unique and multifaceted. When constructing the

PLAAFP, it is important to consider all components relevant to the student's achievement. **Facilitation Note** Ask participants whether their schools consider the whole child when developing PLAAFPs and if there is an emphasis on academics. If there has been an emphasis on academics, you might ask, "How do you envision that changing per recent initiatives (e.g., SEL, pandemic)?" Slide 22 **Explanation of Slide** HLP 4 provides guidance that supports the collection and use of information in a student's PLAAFP statement. To develop a deep understanding of a student's learning needs, special educators compile a comprehensive learner profile through the use of a variety of assessment measures and other sources (e.g., information from parents, general educators, and other stakeholders) that are sensitive to language and culture, to (a) analyze and describe students' **HLP 4: Use Multiple Sources** strengths and needs and (b) analyze the school-based of Information to Develop a Comprehensive Understanding of learning environments to determine potential supports and a Student's Strengths and Needs barriers to students' academic progress. Teachers should collect, aggregate, and interpret data from multiple sources (e.g., informal and formal observations, work samples, curriculum-based measures, functional behavior assessment [FBA], school files, analysis of curriculum, information from families, and other data sources). This information creates an individualized profile of the student's strengths and needs. HLP 4 is key to the collaborative work of professionals and families seeking to fully understand students' needs and create an individualized plan accordingly. **Facilitation Note**

N/A Slide 23 **Explanation of Slide** [Read the slide aloud.] Teachers Who Effectively Develop a Comprehensive Understanding of Their Students-**Facilitation Note** Read the slide aloud. Note that when monitoring, ALSDE will look for a specific statement related to how the student's disability affects his/her involvement and progress in the general education curriculum for the particular area of instruction. Slide 24 **PLAAFP Explanation of Slide** What a PLAAFP, and why is it important? Examples and non-examples In this section, we will discuss the following. How do you develop a PLAAFP? Practice **Facilitation Note** Read the slide aloud. Slide 25 **Explanation of Slide** PLAAFP: What Is It, and Why Is It important? IEP team members should consider the PLAAFP statements The child's level of academic achievement and functional performance is the foundation on which the IEP must be built. Without a clear identification of the child's present levels, the IEP cannot set measurable goals, evaluate the child's progress and determine which educational and related services are needed.* as a baseline by which they can write annual goals and monitor student progress. Kirby v. Cabell County Board of Education, 2006 **Facilitation Note** Read the slide aloud.

Explanation of Slide

If you do not have a good idea of where you are starting, the PLAAFP, then you don't have a path to get to the goal, or even really know how to set an appropriate goal.

PLAAFP: Critical to Developing an IEP





Facilitation Note

N/A

Slide 27

Explanation of Slide

N/A

Facilitation Notes

Give participants time to review each example and nonexample. Probe the differences between the statements.

Potential Responses

- The example provides specific data to explain the student's strengths and needs. This data provides numerical descriptions of the student's needs and helps set up measurable goals.
- The nonexample is very vague and subjective. How do you know Emily is having a hard time communicating? How do you know she has a difficult time understanding others? How do you know she has a difficult time understanding others?

Example and Non-Example

¥ Example

Emily uses single words, signs, and a few 2-or 3-word combinations to communicate her wants and neads at home and at achool. Typically, follidine family as use 4-or 5 word sentences to communicate wants and needs. She initiates social interactions with her peers and labels objects in the nevinonment. During a 20-minute relay period with peers, Emily used 18 simple-word utterances (5 of these utterances also included a sign) and or 2-word combination; for yashoo? When I word combination were modeled for Emily, she initiated only the last two of of the phrase. Emily's parents report

Non-Exa

nlly has a hard time with communicating. She has a difficult time understand opte. Her parents agree communication is challenging.

Kinoso insorvice Training Byzon. Cruzing mountiful entimessandle cally the discolard industrial education plans (IEP) grade. Mitter/shades as educing Persent Construction and EUP/2011 States and

Slide 28

Explanation of Slide

IEP team members should consider the PLAAFP statements as a baseline by which they can write annual goals and monitor student progress. Using the PLAAFP as a baseline will result in more effective and measurable programming for students with disabilities and will enable school districts to



show that an IEP was reasonably calculated to enable a student to make progress.

PLAAFP statements must contain the following information:

- Descriptions of the student's needs in an academic and/or functional skill area.
- Statements about the impact of the student's disability on her involvement in the general education curriculum.
- Documentation of the student's current levels of performance, which will serve as baseline data to measure her subsequent progress.
- Information about the annual goals and the appropriate special education services, and supports required to meet those goals.

Facilitation Notes

Direct teachers to the handout titled, PLAAFP Elements & Guiding Questions. This document describes the four essential elements of the PLAAFP statement and provides guiding questions that should be answered in the statement. The table in this handout is from the IRIS Center module, IEPs: Developing High-Quality Individualized Education Programs.

Slide 29

Explanation of Slide

What can each person identified contribute to a PLAAFPS? Using the "PLAAFP Elements & Guiding Questions" handout, you will work in partners or small groups to fill out this chart and determine what each of these roles can contribute to the PLAAFP. For example, parents/families can contribute to student's strengths, concerns, and preferences.

Facilitation Notes

Assign participants to pairs or small groups. Distribute the IEP Team Member Roles in Informing PLAAFPs handout (which can be found in the Handouts folder), and give groups 7 minutes to complete the handout. Then come back together and take another 7 minutes to review the answers on the next slide.

Activity: IEP Team Member Roles in Informing Present Levels of Academic Achievement & Functional Performance (PLAAFPs)

Perental Student Special General Administrator Personnel Educator IEP Team Member Roles in Informing PLAAFPs

Explanation of Slide

N/A

Facilitation Note

Read answers to activity. Probe participants to see if their responses match the answer.

IEP Team Roles in Informing PLAAFPs



Slide 31

Explanation of Slide

Using the handout Student K Information, identify the essential components and write the PLAAFP with your partner.

Facilitation Note

Assign participants to pairs or small groups. Distribute the Student K Information handout, which can be found in the Handouts folder. Give groups 10 minutes to write a PLAAFP, and then ask a few groups to share out.

Have participants pull out their IEP and locate where this information goes. If they have a paper copy, they could add the information for Student K.

Practice: Writing a PLAAFP for Student K



Essential Components:

- Student NeedEffect on Progress in General Education
- Baseline Information

Handout Student K Information

Is there is enough information to determine annual goals and/or services and supports?

Slide 32

Explanation of Slide

This is an optional extension activity that allows participants to make connections to their IEPs.

Facilitation Note

Have participants pull out their own IEP and locate the PLAAFP. Distribute the PLAAFP Component Rating Scale handout, which can be found in the Handouts folder, and ask them to review and reflect on their PLAAFP statements using the scale. If time permits, have them revise elements of their PLAAFP. Finally, ask participants to share some of the changes they made or things they found helpful.

Learning Extension: Review Your Own IEP



- Locate the PLAAFP in your student's IEP.
- Use the PLAAFP Component Rating Scale handout to reflect on the quality of the PLAAFP.
- If needed, revise elements of the PLAAFF based on your reflection.



Explanation of Slide

If a skill or behavior is listed on the IEP as a concern or need, the expectation is that it will be addressed in the IEP as a goal or service: that is, do not list skills or behaviors of concern unless the IEP will specifically address them. Be thoughtful about what skills or behaviors rise to the level of needing to be addressed in the IEP.



Facilitation Note

N/A

Slide 34

Explanation of Slide

The next requirement we will talk about is Measurable Annual Goals. We will also talk about how HLP 11 supports this requirement.

PLAAFP Progress Monitoring PlaafP Annual Coals

Substantive Requirements (2 of 4)

Facilitation Note

N/A

Slide 35

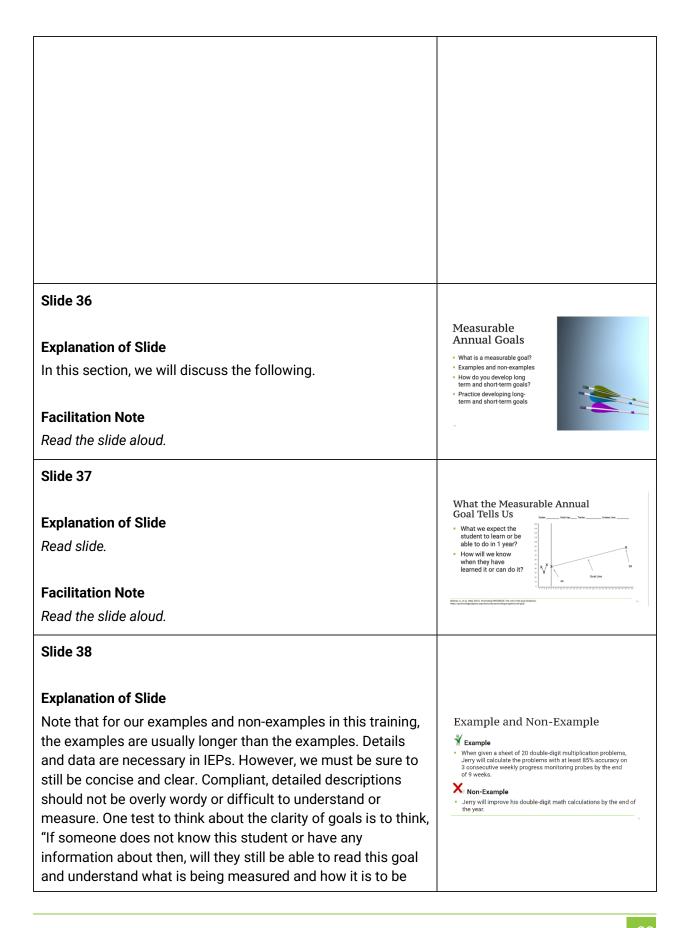
Explanation of Slide

According to the Council for Exceptional Children and the CEEDAR Center, "Teachers prioritize what is most important for students to learn by providing meaningful access to and success in the general education and other contextually relevant curricula. Teachers use grade-level standards, assessment data and learning progressions, students' prior knowledge, and IEP goals and benchmarks to make decisions about what is most crucial to emphasize and develop longand short-term goals accordingly. They understand essential curriculum components, identify essential prerequisites and foundations, and assess student performance in relation to these components."

HLP 11: Identify and Prioritize Long- and Short-Term Goals

Facilitation Note

N/A



measured? Will they be able to measure this goal with no further guidance?"

Facilitation Note

Give participants time to review each example and non-example. Probe the differences between the statements.

Potential Responses:

- The example contains all the elements of a SMART goal.
- The nonexample is very vague and cannot be measured.

Slide 39

Explanation of Slide

Both long- and short-term goals must be measurable. To help develop well-written, measurable goals, IEP teams may consider using the acronym SMART. When applied to the fourgoal elements above, these characteristics can support IEP team members in the goal-development process.

The IRIS Center (2019).

Facilitation Note

This table is from the IRIS Center module "IEPs: Developing High-Quality Individualized Education Programs."

Slide 40

Explanation of Slide

Let's review the essential components on the IEP Tip Sheet: Measurable Annual Goals handout.

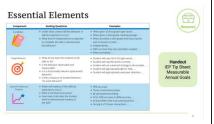
Facilitation Note

Distribute the IEP Tip Sheet: Measurable Annual Goals handout, which can be found in the Handouts folder. Briefly review the essential components.

Write SMART Goals



The IRIS Center. (2319). IEPs: Developing high-quality individualized education pro-



Explanation of Slide

Although we haven't talked about progress monitoring in detail yet for this training, it is still important to think about it during all parts of the IEP process and especially when creating short-term and long-term goals and objectives. Thinking about progress monitoring when creating goals and objective can really help you best map out your IEP.

You need to make sure your goals and or objectives are based on relevant standards, promotes meaningful progress as discussed in *Endrew F.*, and SMART. You must also consider how these goals are going to be progress monitored. Meaning, how am I going to measure progress? (What measures am I am going to use? Do I have access to that measure?) How often do I need to collect data for this goal? And who is going to be responsible for collecting this data?

Connecting Goals and Progress Monitoring

How do I progress monitor this Based on relevant standards How do I measure Promotes meaningful progress (think about Endrew F.) progress? How often do I need to collect data for this goal? Ambitious but attainable
SMART Who is going to collect data for this goal?

Facilitation Note

Slide 42

Explanation of Slide

This slide is a brief activity to practice writing measurable goals.

Facilitation Note

Have participants work in pairs or small groups to complete the table using the draft goals. Answers should be recorded on the Writing Measurable Goals handout, which can be found in the Handouts folder.

Practice: Measurable Goals Read the draft goals for two students on the handout. Fill out the table for these critical components. Jesse will read 65 words per mirude.

Slide 43

Explanation of Slide

Now it is time to create a measurable goal for Student K using these same critical components.

Practice: Develop a Measurable Goal for Student K

Go back to your PLAAEP for Student K. With these critical

Critical Components

- Condition
- Target Behavior
- Performance Criterion



Facilitation Note

Allow teachers a few minutes to create goals for Student K. Have volunteers share their goals.

Slide 44

Explanation of Slide

This is an optional extension activity that allows participants to make connections to their IEPs.

Facilitation Note

Have the teachers pull out their own IEP and locate one annual goal. Have them review this goal and make sure it aligns with the PLAAFP. Next, have them rewrite the goal through the condition, target behavior, performance criteria, and time on the handout provided. Finally, participants can share some of the changes they made or things they found helpful.

Learning Extension: Review Your Own IEP



- 1. Choose one annual goal in your student's IEP.
- 2. Review this goal to ensure it aligns with the PLAAFP.
- 3. Rewrite the goal in the form of condition, target behavior, performance criteria, and time.
- If time permits, repeat these steps for additional goals.

Slide 45

Explanation of Slide

The next requirement we will discuss is Special Education Services, Related Services, Supplementary Aids & Services, & Program Modifications. We will also talk about how HLPs 12 & 13 support this requirement.

After the IEP team has developed the student's annual goals, they can develop the third required component: the statement of the individualized services and supports the student requires to meet these goals.

These can include special education services and any necessary related services, supplementary aids and services, and program modifications. These services and supports should enable a student to:

- Make progress toward meeting her academic and functional annual goals.
- Be involved and progress in the general education curriculum, and participate in extracurricular (e.g., drama club) and other nonacademic (e.g., attending a school football game) activities.
- Participate in these activities with other students, both with and without disabilities.

Substantive Requirements (3 of 4)



Slide 46 **Special Education Services Explanation of Slide** In this section, we will discuss the following. **Facilitation Note** Read the slide aloud. Slide 47 What Are Special Education Services? **Explanation of Slide** IDEA requires that the student's IEP team identify the special education services that will help the student achieve all their annual goals. Special education services are— Remember that special education is a service for the student, not a place where the student is sent. [Read the slide aloud.] **Facilitation Note** Read the slide aloud. Slide 48 **Explanation of Slide** N/A Example and Non-Example **Facilitation Note** Yazmina receives an additional 20 minutes of reading instruction that is focused on her need of comprehension. This instruction is provided by a reading specialist. Give teachers time to review the example and non-example. Probe the differences between the two statements. X Non-Example Yazmina receives instruction in reading from the fourth-grade teacher. The teacher gives assignments and homework in reading and writing. **Potential Responses:** The example provides a description of specialized instruction. The nonexample is just basic instruction every student receives.

Explanation of Slide

This video clip will discuss how to set clear, specific, challenging, and measurable learning goals for students. [Play video – end at 6:56]

Facilitation Note

Here is the transcript of this video clip (55 seconds) for Component 1:

"It is important for teachers to set instructional goals for individual students, instructional groups, and for the entire class. All goals should be set based on available data, and in consultation with instructional experts. For students with disabilities, goals should be contained within the IEP, and regularly measured using progress monitoring tools. Teachers should explicitly communicate goals, so students know what is expected. It is important to connect daily goals to longer-term outcomes.

"In addition, teachers should be clear about what constitutes success, and what steps students will need to complete to achieve the goal successfully. Activities during lessons should be structured so students succeed to the extent possible."

HLP 12: Systematically Design Instruction Toward Learning Goals



medy M. J., et al. (2018). High -investage practice #12 Systematically designed instruction toward learning goals.

Slide 50

Explanation of Slide

This video clip will discuss how to organize and sequence lessons logically. [Play video – Stop at 10:16]

Facilitation Note

Here is the transcript of this video clip (1 minute, 16 seconds) for Component 2:

"We mentioned previously that teachers should explicitly state how the current lesson or activity 'fits' in the sequence of what else students have been doing and learning. In addition, activities should support students' progress toward learning goals. By logically sequencing skills, teachers can scaffold instruction to support performance and progress.

HLP 12: Systematically Design Instruction Toward Learning Goals



cenedy, M. J., et al. (2116). High -inverage practice #12 Systematically designed instruction toward learning goals. setti-ved from https://linghtive.rapepractices.org/tip=12-opstematically-design-instruction-toward-specific-learning "For example, in a systematically designed lesson or unit, less complex knowledge and skills are taught before more complex concepts, frequently used content is taught before less frequently used content, and teachers explicitly teach students skills and procedures needed for independent use. Teachers are explicit about confirming students' critical background knowledge, and reteach, as needed. In a more intensive educational setting, goals might be broken down into smaller increments, but it should still be clear to students how the goal or its increments connects to prior and future learning."

Slide 51

Explanation of Slide

This video clip will discuss how to support students in organizing new knowledge by providing scaffolds and structures for learning. [Play video – Stop at 15:53]

Facilitation Note

Here is the transcript of this video clip (3 minutes, 48 seconds) for Component 3:

"By making explicit connections among content and skills either with graphic organizers or other organization tools, teachers can help students see relationships among facts and concepts, maximize retention of new information, deepen understanding of the material, and help students apply new knowledge or skills independently.

"A key to providing high quality systematic instruction is to show students a variety of ways to interact with or demonstrate the skill or concept being taught. Using manipulatives, graphic organizers and other visual aids and tools, students are supported in their organization of new information.

"It is important to note, however, that the teacher must explicitly teach students how these aids should be used to boost their learning. Providing a model to students of how they should use these tools to organize their knowledge, and opportunities for

HLP 12: Systematically Design Instruction Toward Learning Goals



Kennedy, M. J., et al. (2018). High -leverage practice #12 Systematically designed instruction toward learning-goals. Retrieved from https://liighlinerage-practices.org/figh-12-systematically-design-instruction-toward-specific-learningthem to practice using the tools and receive feedback on their practice are vital steps in systematically designing instruction. "Supports for students with disabilities should be individualized per their IEP. In a more intensive learning environment, the teacher should carefully select a scaffold or tool (such as a graphic organizer) that provides individualized support. In this setting, students also need teachers to model when and how the support should be used, and also need multiple opportunities to practice and receive feedback on using the support." Slide 52 **Related Services Explanation of Slide** In this section, we will discuss the following. **Facilitation Note** Read the slide aloud. Slide 53 **Explanation of Slide** Identifying related services is another important aspect of the What Are Related Services? IEP. [Read the slide aloud.] Supportive services necessary for a student to benefit from special education services (e.g., transportation, psychological transportation, psychological student to benefit from special education services (e.g., transportation, psychological services, speech-language therapy, occupational therapy, physical therapy, counseling, social work services, and school health services) Simply put, related services are provided to make the Not delivered by a medical doctor or related to maintenance of surgically implanted medical devices student's participation in general education academic and Dependent on individual needs, and not confined to one service nonacademic activities easier and a benefit. **Facilitation Note** Read the slide aloud. Slide 54 Example and Non-Example * Example Fatima receives orientation and mobility (O&M) services that teach her how to use a cane to travel independently from place to place, among other skills. These services are provided by an orientation and mobility (O&M) specialist weekly. **Explanation of Slide** X Non-Example N/A Fatima receives instruction in physical education. Her PE teacher engages Fatima in yoga class.

Facilitation Notes: Give teachers time to review the example and non-example. Probe them about the differences between the two statements. Potential Responses: The examples are specific to Jeanine's needs and promote independence. The examples also include the use of related service providers. The nonexample is simply an activity all students participate in and is not specific to the student's mobility needs and is not addressed by a specialist. Slide 55 How to Choose Related Services **Explanation of Slide** Related services are intended to be flexible to meet the needs of an individual student. Appropriately matched to those needs, related services can assist students with disabilities by helping them to— N/A Participate in the general education curriculum with

 Meet their annual educational goals extracurricular and nonacademic extracurricular and nonacademic extracurricular and containing extracurricular and containing extracurricular and containing extracurricular and containing extractions. **Facilitation Note** Read the slide aloud. Slide 56 **Supplementary Aids and Services** What are supplementary aids and services? **Explanation of Slide** • HLP 13 Accommodations In this section, we will discuss the following. -Modifications · Examples and non-examples How do you choose appropriate supplementary aids and services? Practice **Facilitation Note** Read the slide aloud. Slide 57 What Are Supplementary Aids **Explanation of Slide** and Services? Accommodations or " Can also include other " can also include modifications that allow the student to access both education-related and nonacademic school-related activities significant health needs) " can also include support and training for relevant social support and training for relevant social staff (e.g., can also include other " can also include other " can also include support and training for relevant social support and training for relevant social staff (e.g., can also include other " can also include support and training for relevant social staff (e.g., can also include other " can also inclu Another important aspect of the IEP is identifying supplementary aids and services. **Facilitation Note** Read the slide aloud.

Explanation of Slide

I'm going to take a minute to read from the transcript for HLP 13: Adapt Curriculum Materials and Tasks.

The first component of this HLP is to identify accommodations and modifications that are likely to support student success, given the goals and objectives listed in the IEP and areas of the curriculum where the student is likely to struggle. Other HLPs that are relevant here include HLP #11—setting short- and long-term learning goals—and HLP #12—systematically designing instruction towards learning goals. If appropriate goals and objectives are in place, and teachers are providing systematically-designed instruction aligned with goals, the next logical consideration is adding needed accommodations and modifications to help support student success. IEP teams' work to implement HLPs 11 and 12 provides a roadmap for how HLP 13, which provides needed adaptations, will be utilized.

Adaptations for instruction are individual and content specific. A student with a print-based learning disability may need to utilize text-to-speech accommodation to access the text-based content during social studies class. However, that accommodation would not be appropriate during reading intervention when the purpose is to improve decoding skills. Teachers may identify the accommodations or modifications that are needed by being familiar with the student and having a firm understanding of the lesson objective.

Accommodations listed in the IEP should always be used, but teachers should also be flexible in identifying other options for making adaptations that may be useful for students.

Facilitation Note

N/A

Slide 59

Explanation of Slide

HLP 13: Adapt Curriculum Materials and Tasks



Romady M. J., et al. (2019), 4 pt horouge produce 418. Adapt computer basis varionates at the specific borning polytopic in phenographic control (2010-20-20).

This video clip will discuss how to use content enhancements in combination with formally designated accommodations to support student needs. [Play video – STOP at 13:35]

Facilitation Note

Here is the transcript of this video clip (2 minutes, 9 seconds) for Component 2:

"The second component of this HLP is to use content enhancements in combination with formally designated accommodations to support student needs. Graphic organizers and guided notes are examples of content enhancements that can help students see essential connections between and among content being taught. Mnemonics also have a long history of supporting learning and achievement for students with disabilities. These powerful tools can help support student success across academic content areas.

"In addition to supporting student success with learning standards or other curriculum items with which they are likely to struggle, content enhancements should be utilized in service of students' IEP goals. These types of general adaptations do not always need to be recorded in a student's IEP, though they can be used in conjunction with documented accommodation. For example, the teacher could opt to provide the student with a graphic organizer that is already complete, or help scaffold instruction so he can fill it out under the watchful eye of the teacher.

"One assumption often made by IEP teams and teachers is that all accommodations and modifications are equally needed and effective. I might think, 'if I provide an accommodation or modification, it must be good.' However, if the list of accommodations and modifications listed in the IEP are derived from a pre-written list, or thought up on the spot, it is possible that either the selections could be incomplete, or unnecessary."

HLP 13: Adapt Curriculum Materials and Tasks



Explanation of Slide

I'm going to read again from the transcript for HLP 13: Adapt Curriculum Tasks and Materials for Specific Learning Goals.

"The third component is to evaluate whether adaptations are having the intended impact on student performance. IEP team members, particularly general and special educators, use data from various assessments and other data sources to predict areas within the standards and curriculum where students are likely to struggle. Teachers should use curriculum-based measurements (CBM)s or other high-quality assessments on an ongoing basis to evaluate the student's progress toward meeting his or her goals. The data collected can then be used to make data-based decisions on whether to continue the use of the accommodation or modification or if changes are indicated. This prevents the ongoing use of ineffective adaptations."



Facilitation Note

N/A

Slide 61

Explanation of Slide

Read slide.

Facilitation Note

Read the slide aloud.

Slide 62

Explanation of Slide

Read slide.

Facilitation Note

Read the slide aloud.

Accommodations Accommodation schange the how of teaching and learning. Accommodations do not change the what of teaching and learning (i.e., instructional level content, or performance criteria for curriculus standards). An accommodation is a change made to teaching or testing procedures to provide a studerin with access to information and create an equal opportunity to demonstrate techniques and sales. Accommodations do not after the big idea or major learning outcomes expected of the instruction.

Consider these questions:

- Are modifications to the physical classroom environment necessary to promote progress in the general education curriculum, access to peers with and without disabilities, and progress toward IEP goals?
- Are modifications to the school schedule or program necessary to promote progress in the general education curriculum, access to peers with and without disabilities, and progress toward IEP goals?

PROCESSO Center at the American Institutes for Recearch (2021) SP tip sheet What are programs in trips if yourseleganges only been faithful titles (2021 45-Program Mode, SP_Tps, pdf

Slide 63 **Examples of Accommodations** Response **Explanation of Slide** Setting Audio recording Spoken Extra time Read slide. Quiet space Frequent Using a spell Sensory tools Notes from breaks Take a test at Calculator for Headphones "facts" specific tin of day **Facilitation Note** Read the slide aloud. Slide 64 **Explanation of Slide** Modifications go beyond changing how the student learns, or is tested, and effectively change what they are actually learning. A modification could change the instructional level, the content or curriculum covered, the performance criteria, or the assignment structure. It is a change in what, or how much, a child is being taught. Modifications Accommodations do not reduce learning expectations. When a change in the instruction or assessment activity lowers the expectations for student learning, it is considered a modification. The phrase "curriculum modification" is sometimes used to emphasize the impact on learning expectations. It is important to note that modifications should be considered and determined based on individual student needs. Modifications are not based on the disability category. In Alabama, only those students who are on an alternative curriculum should receive curriculum modifications. **Facilitation Note** N/A Slide 65 **Examples of Modifications** Assignment **Explanation of Slide** Homework with different content than peer students Graded by a different standard Read slide. Complete alternate projects with different content than peer students **Facilitation Note**

Read the slide aloud. Slide 66 **Explanation of Slide** N/A **Facilitation Notes:** Give teachers time to review the example Example and Non-Example and non-example. Probe the differences between the two A larger desk to hold her refreshable Braille display Readings, handouts, and tests provided in alternate formats (e.g., digital text, Braille)
Readings, handouts, and tests provided in alternate formats (e.g., digital text, Braille)
Estended rims on tests, because Braille takes longer to read
A por eighted guids for all marching band activities (e.g., rehearsals, evening and we notified) games, pranties) statements. aving an aide in the classroom for a student that requires individual assistance Non-Example Ava receives 30 minutes for quizzes in class, which is the same as the other students. Her teacher separates the class into pairs for completing reading assignments. Potential Responses: The DELD CORN, The Developing high-quality inchanges in The examples provide specific support in addition to what you get just being in the general education setting. The nonexamples are just explaining what every student receives, not a specific support for the student. Slide 67 **Explanation of Slide** Supplementary aids and services are intended to improve students' access to learning and their participation across the spectrum of academic, extracurricular, and nonacademic activities and settings. Keep in mind that these supplementary aids and services represent a distinctive system of support for Determining Need for Supplementary Aids and Services: the student's needs. This is different than ensuring universal Two Essential Questions design for learning (UDL) principles are integrated into Supplementary aids and services must be a system of support specific to individual student needs. classrooms for all students. UDL are good practices to include Question 1: How do you know if the student requires the use of supplementary aids and services? to increase all students' access to learning experiences and Question 2: Would the student be able to access the curriculum if they did not have this supplementary aid and service? the curriculum. These two guiding questions will help the IEP team determine which supplementary aids and services a student will need and specify those needs in the IEP. **Facilitation Note** N/A

Slide 67

Explanation of Slide

Consider these guiding questions from the IRIS Center when determining the need for supplementary aids and services:

What types of services and supports does the student need? The services should:

- Address all of the student's annual goals ... including those necessary to participate in extracurricular activities
- Include any combination of the types of services necessary to address the student's needs
- Address secondary transition needs for students age 16 and older
- Employ evidence-based practices whenever feasible

How often should these services and supports be provided? How much time per day/week is needed for the services and support? Combined, the frequency and duration of services should:

- Be sufficiently intensive to help the student achieve their annual goals.
- Be based on the student's needs, not on service availability. For example, the number of times per week that a student receives speech-language therapy should be based on the amount of time necessary to help her make adequate progress, not on the number of days that an SLP is currently at the school.

Who will provide the services and support? The person responsible should:

- Have adequate training and expertise to be able to deliver the services.
- Be able to implement evidence-based practices with fidelity.
- Be able to collect and analyze data and make databased decisions.

Where will the services and supports be provided? When determining environment, the IEP team should:



- Identify placement only after specialized instruction, services, supports, frequency, duration, and person responsible have been determined.
- Make a concerted effort to place—and maintain—the student in the general education setting, with the use of supplementary aids and services when necessary.
- Recognize that, for some students, placement in morerestrictive settings may be necessary to ensure an appropriate education.
- Document the reasons for any decision that results in the student's services being delivered outside of the general education setting.

When will services begin and end? The services should:

- Start immediately (e.g., the next day), unless there are extenuating circumstances to be resolved (e.g., transportation).
- Include an end date within one year from the current IEP meeting. However, this does not mean that the services stop. The end date is often planned for the student's annual review, so the services would be updated according to decisions made at that future meeting.

Slide 69

Explanation of Slide

Read the slide aloud.

Facilitation Note

Put teachers in groups of 3 or 4 and have them come up with accommodations that Student K needs. Have some groups share to discuss what might be appropriate or not.

Potential Responses:

 Because he has difficulty with reading fluency, he could benefit from additional time to read text during assignments in Science and History or could have the read aloud accommodation in science and history. Practice: Accommodations and Modifications for Student K



- Let's go back to Student K.
- Given his PLAAFP and the annual goals we set for him, what accommodations, modifications, and/or related services may be need?
- Discuss this with your small group, and report back what you decided.

 Because he has difficulty with completing independent reading activities, he could benefit from the use of graphic organizers with prompts during independent reading activities in Language Arts.

Slide 70

Explanation of Slide

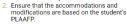
This is an optional extension activity that gives participants the opportunity to make connections to their own IEPs.

Facilitation Notes

Have the teachers pull out their own IEP and locate where they write the accommodations/modifications. Have them make sure these accommodations/modifications will be used to support the student with achieving their goals based on their PLAFFP with the handout provided (making sure the PLAAFP, goals, and SAS are all in alignment). Finally, participants can share some of the changes they made or things they found helpful through the process.

Learning Extension: Review Your Own IEP





nodations and d on the student's Supplement Aids and Sevi (SAS) to PLAY and Measural Gools

Remember: The PLAAFP, the goals, and the supplementary aids and services should all be in alignment.





Slide 71

Explanation of Slide

Just as important as selecting accommodations and modifications for the student is determining their effectiveness. To do this, it is good to take these steps.

Keep track or take notes (document) about:

- when the student uses their accommodations independently
- when the adult needs to suggest using the supports
- when the student chooses not to use them
- the actual outcomes after applying the selected accommodations, modifications, assistive technology, and adult supports

Evaluate and reflect on how notes taken (documentation) can help you find patterns. You may realize that a student won't use accommodation if the student has to self-

Evaluating Overall Effectiveness

Accommodations & Modifications

Monitor when students use their supplementary aids and services

Accommodations & Modifications

Evaluate the efficacy of use of their supplementary aids and services

Make adjustments or revise IEP as necessary

advocate for it. You also may learn that a student doesn't need support in a certain subject area. IEPs are legally binding documents. As a result, you can't decide to change or discontinue accommodation and modifications without an IEP meeting. You can ask the team to reconvene if the data you've collected shows that something else might be more effective. **Facilitation Note** N/A Slide 72 Support for School Personnel **Explanation of Slide** In this section, we will discuss the following. Read slide. **Facilitation Note** Read the slide aloud. Slide 73 What Are Supports for School Personnel? **Explanation of Slide** Supports provided to school personnel to assist them in helping a student achieve their] annual goals and to be involved in the general education classroom, or specialized training for the general education teacher Read slide. In AL, note supports for school personnel in the "Supplementary Aids & Services" section. Note the use of equipment in the "Assistive" Technology section. **Facilitation Note** The ITS Control (2016). The Developing high-quarty hebitable and election program Read the slide aloud. Slide 74 **Explanation of Slide** Examples and Non-Examples N/A Examples **Facilitation Note** Give teachers time to review the example and non-example. Probe them about the differences between the two statements. **Potential Responses:**

The examples are specific and specialized supports to the student whereas the nonexamples are general and focused more towards supporting the whole class. For example, going to a conference focusing on the whole school will not directly support that student, but attending a conference that provides strategies to address to student's specific needs will directly support that student. Slide 75 **Program Modifications Explanation of Slide** Consider these questions. Are modifications to the physical classroom environment necessary to promote progress in the general education curriculum, access to peers with and without disabilities, and progress toward IEP goals? Read slide. Are modifications to the school schedule or program necessary to promote progress in the general education curriculum, access to peers with and without disabilities, and progress toward IEP goals? **Facilitation Note** Read the slide aloud. PROGRESS Center at the American institutes for Research. (2021) IEP tip sheet. What are program mo Mass (Institutionary) and interview consistes (Infault Rises 2021 of UPs or anniholds. IEP. Tips and Slide 76 **Program Supports** Consider these questions **Explanation of Slide** What professional learning (e.g., training, conference attendance) do school personnel need to execute the IEP, promote progress in the general education curriculum, and support the student's development of peer relationships? What training do families need to support successful implementation of the student support the support successful implementation of the student support support support support successful implementation of the student support su Read slide. student's individualized program?

What special explorement or materials are necessary for personnel to implem the IEP, support student progress in the general education curriculum, and promote student access to presers. The additional support from other staff or administrators necessary?

Is additional support from other staff or administrators necessary?

Does the classroom teacher need additional support in the classroom (e.g., having an aide in the classroom) to effectively support the student's access and benefit from general educations. **Facilitation Note** Read the slide aloud. Slide 77 Tips for Implementation Select and design supports that directly assist personnel in helping the student progress toward their IEP poals and in the general education curriculum. **Explanation of Slide** Read slide. education curriculum.

Consider program accommodations before considering a more restrictive placement.

Ensure that program modifications align with the unique needs of the child, not his/her disability label or location of services **Facilitation Note** Read the slide aloud. Slide 78 Substantive Requirements (4 of 4) Progress Monitoring **Explanation of Slide** The final requirement we are going to talk about is Progress Monitoring. We are also going to talk about how HLP 6 supports this requirement.

Facilitation Note

N/A

Slide 79

Explanation of Slide

In this section, we will discuss the following. Read slide.

Facilitation Note

Read the slide aloud.

Slide 80

Explanation of Slide

Progress monitoring is a scientifically-based practice that provides data on students' performance throughout the year – both academically and behaviorally. This information is used to make decisions about the student's educational plan and ensure student growth.

Progress monitoring is a crucial tool for improving the academic outcomes of students with and without disabilities. Progress monitoring is used within MTSS/SRBI and within students' IEPs. While the process and techniques used are the same, it is important to clarify and remember that there is a higher level of accountability for progress monitoring within students' IEPs per IDEA and Endrew F. The Supreme Court's ruling in *Endrew F*. created a higher substantive standard that must now be used to determine educational benefit. In other words, an IEP must be "reasonably calculated to enable a child to make progress appropriate in light of the child's circumstances." We must remember that reporting progress must not be based on opinions, but based on collecting, analyzing, and responding to data. This requires goals that are specific and measurable, which data collection data collection considered at the time the goal was written.

Courts haven't just considered progress-but also what are you doing about it. If you have good data that identifies the child's present level and demonstrates the child's progress (or lack of progress and your response), it is hard to argue lack of FAPE.

Progress Monitoring



What is Progress Monitoring?

Progress monitoring is used to assess students' academic or functional performance and to ensure the effectiveness of instruction.

- It allows educators to measure student performance incrementally and throughout the year.

 It is used to make decisions about the student's IEP to support educational benefit.
 - o measure
 i incrementally
 ear.
 cisions about
 support

 o measure
 The IEP must aim to enable the child
 to make progress. After all, the
 essential function of an IEP is to set
 out a plan for pursuing academic and

Facilitation Note N/A Slide 81 **Explanation of Slide** Progress monitoring is closely related to HLP 6: Use student HLP 6: The Foundation for Progress assessment data, analyze instructional practices, and make Monitoring How do we utilize progress monitoring data? necessary adjustments that improve student outcomes. As we Match progress monitoring data collection to the goal. Include data in the report to parents. go through this section, we will continuously reference various Address lack of progress. Adjust intervention. components of this HLP. Revise services through the IEP process. Review Supplementary Aids and Services **Facilitation Note** Read the slide aloud Slide 82 **Explanation of Slide** This training is designed to address many of the concerns you just generated by providing information on the four Four Components of Effective **Progress Monitoring** components that ensure progress monitoring is effective and that rigor is maintained to meet the threshold of meaningful progress from the *Endrew F.* decision. They are measurable goals and objectives, data collection, data use, and communicating progress. We will start with measurable goals and objectives. **Facilitation Note** N/A Slide 83 HLP 6: The Foundation for Progress **Explanation of Slide** Monitoring Now that we know how the data is used, what evaluations can Data Collection: Involves gathering information on targeted variables in a we use to collect data? systemstic manner. Teacher/TaxT Est: Helps the teacher become informed about what students know and can do either before a lesson or after a lesson. Teacher Observation: Focused and rignorus observation criteria can be used to evaluate student behavior or performance. Work Samples: Document tasks completed by students. Should be clearly graded according to set criteria such as a grading key or rubric. Curriculum-based Assessments measure a student's performance in the local curriculum. Sample items from the

curriculum are selected for the curriculum-based assessment

in order to evaluate progress and assist with educational planning.

Data Collection involves gathering information on targeted variables in a systematic manner. Data that is collected is used to answer relevant questions and measure progress.

Teacher/Text Test are created by teachers or provided by textbooks or intervention programs. These tests help the teacher become informed about what the students

Know and are able to do either before a lesson or after a lesson. Another option for teachers is to use a test that is provided by the publisher of the textbook; or perhaps create a test from a question bank provided by the publisher. If a textbook is used it is crucial that teachers teach and test what is outlined in the standards, which does not always match what is included in the textbook.

Teacher Observations can be used to evaluate student behavior or performance. The criteria and tools selected for observation should be focused and rigorous. An observation should paint a fair and accurate picture of the objectives or skills being evaluated. Observations must focus on behavior or performance that can be directly observed. They are not casual observations noted by teachers.

Work Samples document tasks completed by students. Work samples that are used for evaluation should be clearly graded according to set criteria such as a grading key or rubric. Work samples might include paper documents, videos, or digitized documents. Examples are classroom assignments, projects, reports, essays, and visual or performing arts projects.

Note that while good grades can be evidence of progress, they are not necessarily a reflection of specific performance. For instance, does a C mean a student partially mastered all the concepts; or fully mastered some of the concepts? Also, an A in one class may mean something totally different than an A in another class. For these reasons, grades may be one of the evaluation methods, but in most cases, grades should not be the only evaluation method.

Facilitation Note N/A Slide 84 **Explanation of Slide** Progress Monitoring is Necessary As we can see there are a lot of benefits of progress for Students to... monitoring. In 2003, Fuchs and Fuchs found, "Research shows that when progress monitoring is used regularly and with nprove their trajectory. fidelity, students have high-quality goals, are more aware of their performance and achievement is improved." **Facilitation Note** N/A Slide 85 **Explanation of Slide** Progress Monitoring is Necessary for Educators to... For educators, the same research from Fuchs and Fuchs (2003) "Research shows teachers improve their quality of instructional programs, can make data-based decisions, and effective programming or students who are not enefitting through data hold higher expectations for students." **Facilitation Note** N/A Slide 86 **Explanation of Slide:** Reporting progress subjectively: Progress is often reported to Common Mistakes parents as a series of notes and generalized opinions of educators and not able to be quantified by data. Progress must be reported with real data (numbers not words). It must **Reporting Progress Failing to Address** Lack of Progress Subjectively be objective rather than subjective. Opinions will not pass as data. If you have data that shows progress, it should have documentation for meaningful educational benefit. Failing to address a lack of progress: If we see that a student is not progressing, we must do something about it. This was a main issue in the Endrew F. case. If a student is not making progress or is not progressing at the rate necessary to meet

their annual goal, there must be a change in the intervention. Even if the student did not initially progress, but you responded to the data by adjusting the intervention, this is documentation of FAPE being provided. Progress monitoring and data collection are areas of struggle for teachers nationwide as we seek to meet the increased standards of the *Endrew F.* decision. Fortunately, there are resources available to assist teachers in collecting data in a practical, user-friendly manner. **Facilitation Note:** Read explanation. Slide 87 **Explanation of Slide:** Animated slide: Let's look at Sean's math goal. (Read the goal aloud). (click) This is typical of a progress report provided to **Progress Report** parents. The mistake is that the information provided is subjective. (click) Did Sean progress? To what degree? How do we know he will master his goal? Because the teacher said so? There needs to be objective data. **Facilitation Note:** Read explanation. Slide 88 **Example Progress Report Explanation of Slide:** Animated slide: After several reporting periods, Sean's parents have been provided multiple reports of his progress. Let's see how he is doing. (click) Using the key, we

see that he has been assigned several threes on his progress and the extent to which he is progressing. He is still having difficulty with identifying key words and memorization of facts and very little progress has been made. During the last grading period, he is solving problems with 50% accuracy and the teacher does not anticipate he will master the goal. (click) What was the response to this information? **Facilitation Note:** Read explanation. Slide 89 **Explanation of Slide:** Progress Reporting (Text) To avoid these mistakes (click), teachers must include relevant data that was used to determine the level and extent of progress in the comments section of the annual goal progress report. **Facilitation Note:** Read explanation. Slide 90 **Explanation of Slide:** Report of Student Progress There are some enhanced features to progress reporting in Progress **Progress Reporting** Monitoring (Graph) (Text) PowerSchool Special Programs. Teachers will now have the option to report progress using a graph in addition to the text option that was available in SETS. **Facilitation Note:**

Read explanation. Slide 91 **Explanation of Slide:** Choose a Method in PSSP The method of reporting progress to parents is chosen at the The method of reporting progress to parents is che time the annual goal is written. at the time the annual goal is **Facilitation Note:** Read explanation. Slide 92 **Explanation of Slide:** Progress monitoring is an evidence-based practice. The Progress Monitoring (Graph) present level should contain baseline data which is aligned with the annual goal. When using the graphing option in PSSP, input this data and timeframe of the annual goal at the time the goal is written and Special Programs will create the graph for you. **Facilitation Note:** Read explanation. Slide 93 Easily Understood **Explanation of Slide:** Animated slide: There is nothing more intuitively understandable than a graph (click). he graph documents the

effectiveness of both the intervention and the student's progress toward his goal. **Facilitation Note:** Read explanation. Slide 94 **Explanation of Slide:** Animated slide: How do you know when your intervention is not effective or as effective as it should be? When student progress monitoring data points begin to fall below the Identify Poor Progress with Trend expected rate of progress, a trend line is added to the graph. (click) This prompts the case manager to consider the need for a change in intervention within the current services provided or the possible need for an IEP meeting to adjust special education services. **Facilitation Note:** Read explanation Slide 95 **Explanation of Slide:** Adjust Intervention Animated slide: If the student fails to make progress as noted by the trend line (click), the teacher may adjust the strategy or intervention to attempt to better meet the students' needs. This documentation becomes part of the new graph. **Facilitation Note:**

	·
Read explanation	
Slide 96	
Explanation of Slide:	
Animated slide: The new graph (click) shows both the change in intervention and the effect it had on the student's progress.	Document FAPE was Provided
Facilitation Note:	**************************************
Read explanation	
Slide 97	
Explanation of Slide:	
There are advantages and disadvantages to reporting progress using different tools. Take some time to review and consider the options available to you for reporting student progress and how they might impact your progress reporting practices.	Reporting Progress Graph Option Text Option Objective report Subjective report Easily understood Difficult to understand Defensible documentation Minimum documentation Academic, speech, and behavior goals
Facilitation Note:	
Compare and contrast the two options.	
Slide 98	
Explanation of Slide N/A	Example and Non-Example Example Mrs. Wright monitors Zach's progress of his classroom engagement using a behavior observation checklist two times per week.
Facilitation Note	Non-Example Mrs. Wright keeps a journal where she sometimes writes down how she thinks Zach is doing on his classroom engagement.
Give participants time to review each example and non- example. Probe the differences between the statements.	-

Potential responses:

The example has a clear schedule (twice per week) and a clear tool (behavior observation checklist) to measure progress.

The nonexample does not have a consistent schedule nor a tool to measure progress.

Progress is based on the teacher's opinion without data to back that opinion.

Slide 99

Explanation of Slide

Read slide.

Facilitation Note

Read the slide aloud. Have participants discuss how to monitor Student K's progress toward this goal.

Slide 100

Explanation of Slide

This is an optional extension activity that gives participants the opportunity to make connections to their own IEPs.

Facilitation Note

Have the teachers pull out their own IEP and identify where they record progress toward goals. Then have participants pull out the goal they selected for the previous activity. Using this goal, have participants plan how to progress monitor that goal with the handout provided. Finally, participants can share out some of the changes they made or things they found helpful through the process.

Practice: Monitoring Student K's Progress

- Looking back at Student K's annual goal, how can progress toward the goals and objectives be monitored?
- Here is an annual goal for K:
- Given a third-grade level passage, Student K will read aloud at a rate of 115 words correct per minute by the end of the school year.

Learning Extension: Review Your Own IEP



- Locate where you record progress toward goals in the IEP.
- Using the handout provided and the goal you choose for the earlier activity, plan how to progress monitor this goal.
- If time allows, repeat with other goals.



Slide 101

Explanation of Slide

Read slide.

Facilitation Note

Read the slide aloud.

In Summary: Progress Monitoring of IEP Implementation

- Critical component of IEP
- Informs revision of goals, instructional adjustments or
- Is dependent on specific and measurable IEP goals and objectives that identify a plan for how, when, and who
- Indicator of FAPE and helps ensure meaningful progress per Endrew F. v. Douglas County School District.
- Implemented with fidelity, indicates if progress is adequate

Slide 102

Explanation of Slide

Which areas that we have talked about today intersect with this HLP? All of them.

The first box was covered with the PLAAFP. The second box was covered with measurable goals. The third, fourth, and fifth boxes were covered with progress monitoring. And the sixth box has been stressed throughout the day as it is the cornerstone theory of the IEP process.

HLP 6: Use Student Assessment Data, Analyze Instructional Practices, and Make Necessary Adjustments That Improve Student Outcomes



Facilitation Note

N/A

Slide 103

Explanation of Slide

Think back to the 6 HLPs we have trained on this year. How do these HLPs help with writing measurable annual goals, providing accommodations and/or modifications, and progress monitoring?

Facilitation Note

Provide examples to start or continue the conversation:

Providing positive and constructive feedback can help students meet their measurable annual goals. Effective feedback must be strategically delivered, and goal directed; feedback is most effective when the learner has a goal, and the feedback informs the learner regarding areas needing improvement and ways to improve performance. Feedback may be verbal, nonverbal, or written, and should be timely, contingent, genuine, meaningful, age appropriate, and at

HLP Connections How do these HLPs connect to writing mea

low do these HLPs connect to writing measurable annual goals, providing accommodations and modifications, and progress monitoring?









rates commensurate with task and phase of learning (i.e., acquisition, fluency, maintenance). Teachers should provide ongoing feedback until learners reach their established learning goals.

Providing explicit instruction can help students meet their measurable annual goals. Explicit instruction overtly teaches the steps or processes needed to understand a construct, apply a strategy, or complete a task. It offers multiple opportunities for modeling and practice with fading supports.

Slide 104

Explanation of Slide

Now it is time to test your knowledge again with a short pop quiz. Let's determine which of the following is a violation.

Facilitation Notes: This slide is animated. Each statement will appear one at a time. After each statement, the answer will appear.

- 1. The IEP team did not write a goal for Sam's math deficit, instead focusing on only reading this year. (Yes; if assessment results and the PLAAFP identify math as an area of need, there must be a goal related to that need).
- 2. The IEP includes goals for Josie in academics and behavior. (No; as long as Josie has needs in academics and behavior, as identified in the PLAAFP, then it is appropriate to have goals in both areas).
- 3. Her IEP includes a goal to improve friendships. (Yes; you cannot measure a construct like friendship. What is friendship? That can look different to everyone. This makes measuring "friendship" difficult. Instead, you can measure a student's communication skills by initiating conversations, responding appropriately to their peers, and/or using specific coping skills when dealing with a difficult social situation).
- 4. There were no modifications in Kiran's IEP as determined by the IEP team. (**No**; modifications are not required in an IEP. Modifications should NOT be used with most students).

Substantive Violations Pop Quiz



- The IEP team did not write a goal for Sam's math deficit, instead focusing on only reading this year.
 The IEP includes goals for Josie in academics and behavior.
- 3. Her IEP includes a goal to "improve friendships
- There were no modifications in Kiran's IEP as determined by the IEP team.
- 5. The IEP team set the long-term goal for three years

5. The IEP team set the long-term goal for three years. (Yes; goals should be written for achievement on an annual basis). Slide 105 **Explanation of Slide** Common Substantive Violations Failing to address all of a student's needs in their PLAAFP statements
Failing to address a student's behavior problems in the IEP
Failing to address all of a student's academic or behavioral needs in the go
of the IEP
Failing to address all of a student's academic or behavioral needs in the se
section of the IEP These are examples of common substantive violations. Read slide. Failing to write measurable annual goals in a student's IEP Failing to measure a student's progress toward their annual goals Failing to provide the services as outlined in a student's IEP Failing to educate a student in the least restrictive environment appropriate unique needs **Facilitation Note** Yell, M. L., et al. (2000). The individualized education program: Procedural and substan Read the examples from the slide aloud. Slide 106 **Explanation of Slide** Using your sticky notes, respond to the four questions on the slide. Locate the four pieces of chart paper around the room labeled with these bold headings and place your sticky notes on the appropriate chart paper. Wrap Up **Facilitation Note** Record your thoughts on sticky notes, and post them on the gallery walk chart paper:

What are some **key takeaways** about this HLP? For in-person presentations, have four pieces of chart paper What is one thing from this session you will implement right away in your classroom?
What do you need in terms of further positioned around the room, with the following headings (one per chart paper): "Key Takeaways," "Implement," "Further What additional questions do you have about this HLP? Support," and "Additional Questions." For virtual presentations, have Padlet, Jamboard, or another note-taking app ready.

After participants respond, take an extended break before Part 2 of this session. At the start of the next session, answer any concerns or questions that were posted on the chart papers.

Reference Slides Reference Sl